

National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2024 (No. 24)

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IT is hereby notified that the Minister Public Service, Labour and Social Welfare has, in terms of section 3 of the National Social Security Authority Act [*Chapter 17:04*], made the following notice:—

1. This notice shall be cited as the National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) (Amendment) Notice, 2024 (No. 24).

2. This notice shall be effective from the date of publication.

3. Section 41 of the National Social Security Authority (Accident Prevention and Workers' Compensation Scheme) Notice, 1990, published in Statutory Instrument 68 of 1990, is amended by the repeal of subsection (1) and the substitution of the following—

(1) For the purposes of the provisions of this Scheme relating to earnings and monthly earnings of a worker, the earnings of the worker shall, subject to this section, be computed in such manner as is best calculated to give the rate per month at which the worker was being remunerated by his or her employer at the time of the accident, and shall be determined as follows—

- (a) where allowances and other benefits exceed the basic salary, the allowances and other benefits shall be grossed up and deemed to be the salary for the purposes of calculating the premium;
- (b) where allowances and other benefits do not exceed the basic salary, the basic salary shall be used as the earnings for the purposes of calculating the premium.”.